Central Intelligence Agency

**ILLEGIB** 

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12 February 1982

Honorable David A. Stockman Director Office of Management and Budget Washington, D.C. 20503

Dear Dave:

Your Office has requested the Central Intelligence Agency's comments on two legislative proposals prepared by the Office of Personnel Management. These proposals would alter the way in which Civil Service Retirement cost-of-living adjustments are computed and make a number of administrative changes in the Civil Service Retirement System.

I certainly support the Office of Personnel Management's desire to aid in the President's efforts to reduce the rate of growth in government spending. At the same time, however, I am concerned that the Office of Personnel Management's proposals could contribute to a collection of disincentives to federal service which, in combination with the possibility of legislation restricting the activities of former intelligence officers, might ultimately impact adversely on the Central Intelligence Agency's ability to recruit and retain the high quality personnel needed to successfully accomplish its mission.

I do not wish to interpose an objection to the specific legislative proposals now before us, but I do believe that the Administration must carefully consider the cumulative impact of its initiatives in the federal personnel and retirement area.

William J. Casey
Director of Central (Intelligence

